

**Employees Hired Prior to July 1, 2013
FY24 first half, Effective July 1, 2023**

Step	B	B+15	M	M+30	M+60	M+75	D
1	54,368	55,679	57,651	60,267	62,807	63,716	68,109
2	56,985	58,295	60,594	63,533	66,147	67,057	71,386
3	59,614	60,912	63,512	66,797	69,413	70,322	74,648
4	64,837	66,461	69,413	73,333	75,949	76,859	81,182
5	67,453	68,757	72,356	76,493	79,231	80,141	84,450
6	70,074	71,374	75,303	79,878	82,490	83,399	87,727
7	72,674	73,793	78,238	83,146	85,765	86,674	90,990
8	75,305	76,609	81,182	86,416	89,033	89,942	94,272
9	77,917	79,230	84,138	89,682	92,293	93,204	97,541
10	94,084	94,720	92,286	92,964	95,581	96,491	100,804
11			93,283	96,234	98,844	99,754	104,079
12			107,167	117,902	125,221	126,130	130,979

**Employees Hired on or after to July 1, 2013
FY24 first half, Effective July 1, 2023**

Step	B	B+15	M	M+30	M+60	M+75	D
1	54,146	54,511	56,248	61,882	65,724	66,633	68,746
2	56,697	57,078	58,898	64,798	68,821	69,730	71,985
3	59,368	59,768	61,673	67,851	72,064	72,974	75,377
4	62,166	62,584	64,580	71,049	75,459	76,369	78,929
5	65,095	65,534	67,622	74,397	79,015	79,924	82,648
6	68,161	68,622	70,809	77,902	82,738	83,647	86,543
7	71,374	71,857	74,146	81,573	86,637	87,546	90,620
8	74,737	75,240	77,640	85,415	90,720	91,629	94,890
9	78,259	78,788	81,298	89,442	94,994	95,904	99,361
10	81,947	82,499	85,129	93,655	99,470	100,380	104,044
11	85,807	86,386	89,140	98,069	104,157	105,067	108,946
12	89,850	90,457	93,341	102,691	109,064	109,975	114,079
13	94,084	94,720	97,739	107,529	114,206	115,114	119,456
14			102,344	112,595	119,587	120,496	125,085
15			107,167	117,902	125,221	126,130	130,979

**Employees Hired Prior to July 1, 2013
FY24 2nd half, Effective January 24, 2023***

Step	B	B+15	M	M+30	M+60	M+75	D
1	55,184	56,514	58,516	61,171	63,749	64,672	69,131
2	57,840	59,169	61,503	64,486	67,139	68,063	72,457
3	60,508	61,826	64,465	67,799	70,454	71,377	75,768
4	65,810	67,458	70,454	74,433	77,088	78,012	82,400
5	68,465	69,788	73,441	77,640	80,419	81,343	85,717
6	71,125	72,445	76,433	81,076	83,727	84,650	89,043
7	73,764	74,900	79,412	84,393	87,051	87,974	92,355
8	76,435	77,758	82,400	87,712	90,368	91,291	95,686
9	79,086	80,418	85,400	91,027	93,677	94,602	99,004
10	95,495	96,141	93,670	94,358	97,015	97,938	102,316
11			94,682	97,678	100,327	101,250	105,640
12			108,775	119,671	127,099	128,022	132,944

**Employees Hired on or after to July 1, 2013
FY24 2nd half, Effective January 24, 2023***

Step	B	B+15	M	M+30	M+60	M+75	D
1	54,958	55,329	57,092	62,810	66,710	67,632	69,777
2	57,547	57,934	59,781	65,770	69,853	70,776	73,065
3	60,259	60,665	62,598	68,869	73,145	74,069	76,508
4	63,098	63,523	65,549	72,115	76,591	77,515	80,113
5	66,071	66,517	68,636	75,513	80,200	81,123	83,888
6	69,183	69,651	71,871	79,071	83,979	84,902	87,841
7	72,445	72,935	75,258	82,797	87,937	88,859	91,979
8	75,858	76,369	78,805	86,696	92,081	93,003	96,313
9	79,433	79,970	82,517	90,784	96,419	97,343	100,851
10	83,176	83,736	86,406	95,060	100,962	101,886	105,605
11	87,094	87,682	90,477	99,540	105,719	106,643	110,580
12	91,198	91,814	94,741	104,231	110,700	111,625	115,790
13	95,495	96,141	99,205	109,142	115,919	116,841	121,248
14			103,879	114,284	121,381	122,303	126,961
15			108,775	119,671	127,099	128,022	132,944

**Employees Hired Prior to July 1, 2013
Effective July 1, 2024**

Step	B	B+15	M	M+30	M+60	M+75	D
1	56,840	58,209	60,271	63,006	65,661	66,612	71,205
2	59,575	60,944	63,348	66,421	69,153	70,105	74,631
3	62,323	63,681	66,399	69,833	72,568	73,518	78,041
4	67,784	69,482	72,568	76,666	79,401	80,352	84,872
5	70,519	71,882	75,644	79,969	82,832	83,783	88,289
6	73,259	74,618	78,726	83,508	86,239	87,190	91,714
7	75,977	77,147	81,794	86,925	89,663	90,613	95,126
8	78,728	80,091	84,872	90,343	93,079	94,030	98,557
9	81,459	82,831	87,962	93,758	96,487	97,440	101,974
10	98,360	99,025	96,480	97,189	99,925	100,876	105,385
11			97,522	100,608	103,337	104,288	108,809
12			112,038	123,261	130,912	131,863	136,932

**Employees Hired on or after to July 1, 2013
Effective July 1, 2024**

Step	B	B+15	M	M+30	M+60	M+75	D
1	56,607	56,989	58,805	64,694	68,711	69,661	71,870
2	59,273	59,672	61,574	67,743	71,949	72,899	75,257
3	62,067	62,485	64,476	70,935	75,339	76,291	78,803
4	64,991	65,429	67,515	74,278	78,889	79,840	82,516
5	68,053	68,513	70,695	77,778	82,606	83,557	86,405
6	71,258	71,741	74,027	81,443	86,498	87,449	90,476
7	74,618	75,123	77,516	85,281	90,575	91,525	94,738
8	78,134	78,660	81,169	89,297	94,843	95,793	99,202
9	81,816	82,369	84,993	93,508	99,312	100,263	103,877
10	85,671	86,248	88,998	97,912	103,991	104,943	108,773
11	89,707	90,312	93,191	102,526	108,891	109,842	113,897
12	93,934	94,568	97,583	107,358	114,021	114,974	119,264
13	98,360	99,025	102,181	112,416	119,397	120,346	124,885
14			106,995	117,713	125,022	125,972	130,770
15			112,038	123,261	130,912	131,863	136,932

**Employees Hired Prior to July 1, 2013
Effective July 1, 2025**

Step	B	B+15	M	M+30	M+60	M+75	D
1	59,403	60,810	62,928	65,739	68,467	69,444	74,163
2	62,213	63,620	66,090	69,248	72,055	73,033	77,683
3	65,037	66,432	69,225	72,753	75,564	76,540	81,187
4	70,648	72,393	75,564	79,774	82,585	83,562	88,206
5	73,458	74,859	78,724	83,168	86,110	87,087	91,717
6	76,274	77,670	81,891	86,804	89,611	90,588	95,236
7	79,066	80,269	85,043	90,315	93,129	94,105	98,742
8	81,893	83,294	88,206	93,827	96,639	97,616	102,267
9	84,699	86,109	91,381	97,336	100,140	101,120	105,778
10	102,065	102,748	100,133	100,862	103,673	104,650	109,283
11			100,204	103,375	106,179	107,156	111,801
12			115,119	126,651	134,512	135,489	140,698

**Employees Hired on or after to July 1, 2013
Effective July 1, 2025**

Step	B	B+15	M	M+30	M+60	M+75	D
1	59,164	59,556	61,422	67,473	71,601	72,577	74,846
2	61,903	62,313	64,267	70,606	74,928	75,904	78,327
3	64,774	65,203	67,249	73,886	78,411	79,389	81,970
4	67,778	68,228	70,372	77,321	82,058	83,036	85,785
5	70,924	71,397	73,639	80,917	85,878	86,855	89,781
6	74,218	74,714	77,063	84,683	89,877	90,854	93,964
7	77,670	78,189	80,648	88,626	94,066	95,042	98,343
8	81,283	81,823	84,401	92,753	98,451	99,427	102,930
9	85,066	85,634	88,330	97,079	103,043	104,020	107,734
10	89,027	89,620	92,445	101,605	107,851	108,829	112,764
11	92,174	92,796	95,754	105,345	111,886	112,863	117,029
12	96,517	97,169	100,267	110,310	117,157	118,136	122,544
13	101,065	101,748	104,991	115,507	122,680	123,656	128,319
14			109,937	120,950	128,460	129,436	134,366
15			115,119	126,651	134,512	135,489	140,698